



## Curriculum Vitae

	
<b>Personal Information</b>	
Family name:	Musca
First name:	Snejana
Address:	Moldova, Comrat, Lenina str., 207
E-mail:	<a href="mailto:muskasnejana@mail.ru">muskasnejana@mail.ru</a>
Telephone:	+373 79 00 54 84
Date of birth:	30.07.1979
Country and place of birth:	Moldova, Comrat town, UTA Gagauziya.
Sex:	Female
Marital status:	Married
Citizenship of birth:	Moldova
Present citizenship:	Moldova
<b>Education and training</b>	
2020	Training courses in the specialty of e-Teaching (Advanced training technologies through the use of ICT)
2017	Moldovan State University, PhD, Chisinau, Moldova.
2001-2017	Comrat State University, MA, Comrat, Moldova
2015	Graduation of training courses, specialty: Psycho-pedagogical module.
2013	Conduct of the 6th training session for Turkish-speaking countries. Training duration - 14 days. Ankara-Gaziantep-Şanlıurfa, TÜRKİYE.
2003-2007	PhD at the Academy of Economic Studies of Moldova, specialty "08.00.05. Economics and management (branch)"
1996 - 2001	Comrat State University, specializing in management and economics
1985 - 1996	Comrat town Middle School №6, UTA Gagauziya, Moldova.
<b>International conferences in the republic</b>	
2013	Musca S. Driving motives for innovative activity of entrepreneurs in ATU Gagauzia. In Materials of the international scientific-practical conference "Innovative development of the Republic of Moldova: national objectives and global trends". Comrat: Comrat State University, 2013, pp. 402-406, ISBN 978 -9975-4266-0-2 (0.28 s.a.);

2013	Musca S. Motivation as a factor in the formation of effective labor behavior of personnel. In International scientific and practical conference dedicated to the 22nd anniversary of the Comrat State University "Science. Culture. Education ". Comrat: Comrat State University, 2013. p.62-63, ISBN 978-9975-44440-5-7 (0.11 s.a.);
2014	Onofrei A., Musca S. Diagnostics of the main motives-incentives anti-motives-disincentives of the personnel of small and medium-sized wineries in ATU Gagauzia. In Materials of the V international scientific-practical conference: "Mechanism for ensuring competitiveness and quality of economic growth in the context of economic modernization. Chisinau: Slavic University, 2015. pp. 34-39, (0.33 sa), ISBN 978- 9975-117-32-6;
2014	Onofrei A., Musca S. State, problems and prospects of development of the wine industry of ATU "Gagauzia". In: "Policies and Mechanisms for innovation and development of economic-financial and social processes at national and international level." Chisinau: States. University, 2014.S. 343-350, ISBN 978-9975-71-574-4 (0.31 c.a.)
2015	Cara M., Musca S. Unconventional methods of personnel motivation in crisis conditions at small and medium-sized wineries of ATU Gagauzia. In Materials of the international scientific-practical conference dedicated to the 24th anniversary of the Comrat State University "Science. Culture. Education "Volume I. Comrat: Comrat State University, 2015. p.89-92. (0.22 s.a.) ISBN 978-9975-83-001-0;
2015	Onofrei A., Musca S., Diagnostics and analysis of the sector of small and medium-sized enterprises of the wine industry in ATU Gagauzia. In "Strategic priorities for innovative modernization of the economy of the Republic of Moldova and sustainable development policies worldwide", ed. 10th International Scientific Conference. Chisinau: CEP USM, 2015, pp. 444-452, (0.36 s.a.) ISBN 978-9975-71-711-3;
2015	Onofrei A., Musca S. Motivation and study of the reasons for staff turnover in small and medium-sized wineries in ATU Gagauzia. In: Materials of the VI International Scientific and Practical Conference: "Mechanism for ensuring competitiveness and the quality of economic growth in the context of economic modernization. Chisinau: Slavic University, 2015.p.103-106, (0.21 sa), ISBN 978 -9975-117-36-4.
2016	Musca S., The importance of motivation in the management mechanism. In Materials of the international scientific-practical conference dedicated to the 25th anniversary of the Comrat State University "Science. Culture. Education "VolII. Comrat: Comrat State University, 2016, p. 79-85. (0.37 c.a.) ISBN 978-9975-83-011-9;
2016	Musca S. Motivational audit as the basis for the development of an effective motivational model in the context of innovative enterprise development. In: materials of the international conference of September 23, 2016, Chisinau: USEM, 2016. pp. 233-239 ISBN 978-9975-3147-7-0.
2020	Kara, Maria; Musca, Snejana. Technology for the formation and implementation of a motivation system staff. In: Problems and challenges of the regional economy in the context of globalization. Editia 6, Vol.2, 26 octombrie -26 noiembrie 2020, Comrat. Comrat, Republica Moldova: Tipografia & "Centrografic ", 2020, pp. 31-37. ISBN 978-9975-83-115-4. Pp. 31-36
2020	Yanioglo N., Musca S. The role of the grape and wine industry in the economy and foreign trade Republic of Moldova. In: International Scientific-Practical Conference; Science, Education, Culture; -Международная научно-практическая конференция «Наука, образование, культура», 2020, Comrat, Republic of Moldova, Comrat State University, 2020.S. 349-353, ISBN 978-9975-83-091-1
2021	Kara M., Musca S. Aspects of the development of the agrarian reform in the 90s and their consequences for the economy Republic of Moldova and ATU Gagauzia. International Scientific and Practical Conference & "Science, education, culture ": Dedicated to the 30th anniversary of the Comrat State University, Comrat: Comrat State University. - ISBN 978-9975-3496-1-1.
2022	Kara M., Musca S. Problems of the development of the livestock industry in the Republic of Moldova. International Scientific and Practical Conference "Science, Education, Culture": Dedicated to the 31st anniversary of Comrat State University, "Știință. Educație. Cultură", conferință științifico-practică internațională. Comrat; KSU, 2022, pp. 127-130, 0.26 s.a. ISBN 978-9975-83-177-2
2023	Kara M., Musca S. The agro-industrial complex of the Republic of Moldova - its management features and composition. International Scientific and Practical Conference "Science, Education, Culture": Dedicated to the 32nd anniversary of Comrat State University, "Știință. Educație. Cultură", conferință științifico-practică internațională. Comrat; KSU, 2023, pp. 203-210, 0.41 s.a. ISBN 978-9975-83-255-7

<b>Conferences with international participation</b>	
2013	Musca S. Motivation and incentives for employees in the field of research. In: National Conference with International Participation "Management Strategies and Policies in Contemporary Economics, 2nd Edition. Chişinău: ASEM, 2013, p. 120-124, (0.24 s.a.), ISBN 978-9975-75-635-8;
2014	Musca S. Modern aspects of labor motivation at enterprises of ATU Gagauzia. In: National Conference with International Participation "Management Strategies and Policies in the Contemporary Economy", ediția a III-a. Chişinău: ASEM, 2014. p. 156-160, ISBN 978-9975-678-5, (0.3 s.a).
<b>National conferences</b>	
2013	Staff motivation by a gender characteristic in small and medium-sized enterprises of UTA "Gagauzia". In: Scientific Symposium of Young Researchers. Chisinau, ASEM: 2013, ed. a XI-a, Vol. I, pp. 208-212, (0,29c.a.). ISBN 978-9975-75-665-5;
2014	Financial Motivation of Personnel in the Agriculture Industry in ATU Gagauzia. In Scientific symposium of young reseachers, XII Edition,. Collection of articles Vol. I. Chişinău: ASEM, 2014, pag. 207-211. (0.28 c.a.). ISBN 978-9975-75-689-1;
2014	Compensation package as an element of employee motivation at the enterprises of ATU "Gagauzia". In Materials of the scientific-practical conference dedicated to the 23rd anniversary of the Comrat State University "Science. Culture. Education ". Comrat: Comrat State University, 2014. pp. 73-76, ISBN 978-9975-914-83-3 (0.23 s.a);
<b>Articles in various national scientific journals</b>	
2014	Onofrei A., Musca S. Identification of problems of small and medium-sized businesses in ATU Gagauzia. In Studia Universitatis Moldaviae, no. 2 (72) 2014. Series "Exact and economic sciences. Chisinau, USM: 2014. pp. 138-142, ISSN 2345-1033. (0.38 s.a.) Category C;
2016	Musca S. Methodology of training and implementation of the staff motivation system within the enterprise. In Economics. Chisinau, ASEM: 2016, An. XXIV, no.1 (95), pp. 28-37. ISSN 1810-9136, (0.33 et seq.). B category;
2016	Musca S. Formation of a motivational management model for the personnel of small and medium-sized enterprises of the wine-making sector of ATU Gagazia. In Studia Universitatis Moldaviae, no. 2 (92), Chisinau, USM: 2016. Xyz p. (0.52 s.a.) ISSN 1857-2073. Category B. (in process of publication).
<b>Articles in international scientific collections</b>	
2013	Musca S. Motivational crisis of young professionals and ways to overcome it in organizations. In Collection of scientific papers based on the materials of the International scientific and practical conferences: Science, education, society: problems and development prospects, part 6, Ministry of Education and Science of the Russian Federation. Tambov: TVET Business Science Society, 2013. pag. 75-78. (0.18 s.a.). ISBN 978-5-4343-0317-0.
2015	Musca S. Analysis of the assessment results of the current labor motivation system for personnel of small and medium-sized enterprises (based on the results of a study of wine-making enterprises in the southern region of the Republic of Moldova). In Socio-economic aspects of economics and management: Collection of scientific articles. Vol 1. Taunton, MA: Aspekt Publishing, 2015, pp. 211-216, (0.37 s.a.). ISBN 978-0-9860467-9-7.
<b>Monograph published abroad</b>	
2021	Motivational management of small and medium-sized enterprises of ATO Gagauzia: Monograph = Motivational management of small and midium - sized enterprises of ATU Gagauzia: Monograph / Muska Snezhana; Comrat State University.- Comrat: B. and., 2021 ISBN 978-9975-83-133-8.
2021	Innovation Economic Development: Institutional and Organizational Dimension: International collective Monograph / Valentina Khrapkina, Tatiana Ganushchak, Snejana Muska [et al.]; editor in chief: Alla Levitskaia; science council: Michael Oklander [et al.]; Comrat State University (Moldova), National University & quot; Kiev-Mohyla Academy & quot; (Ukraine), Odessa National Polytechnic University (Ukraine) [et al.]. - [Comrat]: S. n., 2021 (Tipogr. & Quot; A & amp; V Poligraf & quot;). - 207 p.: fig., Tab. ISBN 978-9975-83-135-2.

<b>Other teaching materials</b>	
2014	Cara M., Curacsina S., Aculova O., Babenco E., Musca S., Enterprise Economics: Study Guide. Comrat: Univ. de Stat din Comrat, 2014.220 p. ISBN 978-9975-3059-6-9. (0.37 c.a.).
2017	Musca S., Kara M. Fundamentals of rationing and wages: A course of lectures / Kara Maria, Muska Snezhana; Comrat, 2017 .-- 80s. ISBN 978-9975-83-054-6.
2021	Musca S., Zlatovchena I. Anti-crisis management: A course of lectures / Muska S.F., Zlatovchena I.D.; Comrat State University. - Comrat: B. and., 2021 ISBN 978-9975-83-146-8.
2021	Muska, S. Conflict Management: (Study Guide) / Musca S. F.; Comrat State University. - Comrat: B. and., 2021 p. 106-107. ISBN 978-9975-83-141-3
2022	Kara M, Kuraksina S, Musca S. Corporate management: Theory and practice: Textbook. Comrat. Comrat State University. 2022, 82 p., 4.76 s.a. ISBN 978-9975-83-138-3.
2022	Musca A. S. F. Educational and methodological manual for conducting seminars in the discipline "Tourism Management." Comrat State University. - Comrat: 2022, 46 p., 1.55 s.a. ISBN 978-9975-83-174-1
2022	S.F. Musca Educational and methodological manual for holding seminars in the discipline "Anti-crisis management." Comrat State University. - Comrat: 2022, 43r., 1.56 s.a. ISBN 978-9975-83-217-5
2023	Musca S.F. Tourism Management: a textbook. Comrat State University. - Comrat: 2022, 163r., 9.5 s.a. ISBN 978-9975-83-218-2
	Musca S.F. Innovative management: a textbook. Comrat State University. - Comrat: 2023
<b>Projects</b>	
2013	Participant of the TEMPUS project Tempus / cruel MOODLE 2.1 Sandbox “, with distance learning.
2019	Expert of the permanent working group within the framework of the project "Development of rural tourism in MIG - e" Gagauz Koraflari "implemented Asociația de Dezvoltare Economică a Regiunelor moon. With the financial support of Reprezentanței Fundației "Fundacja Solidarności Międzynarodowej" Solidarity Fund PL in the Republic of Moldova (contract No. SPF-2019-LEADER-04 dated 23.04.2019), April 2019 to May 2020
2021	Expert of the working group in the framework of the development and implementation of the project "Sustainable development through the involvement of civil society in the decision-making process" implemented Asociația the Obștească "Asociația de Dezvoltare Economică a Regiunelor" moon. Comrat within the framework of the project "Empowerment of Citizens in the Republic of Moldova," which is funded by the European Union and implemented by the German Agency for International Cooperation (GIZ) (contract No. 090-01/09/2020), January 2020 to September 2021
2022	Expert in the development of a training module on Professional Orientation, within the framework of the Project "Involvement of NEET Youth through the Development of Innovative Inclusive Social and Labor Services" InnoStart4NEET, which is implemented with the financial support of the European Union and the Eastern European Foundation, in partnership with the NGO European Center "Pro-Europa" in Comrat. based on Grant Agreement No. 1025, May August 2022.
2023	A member of the initiative group in the ATO Gagauzia region within the framework of the project "Informing Gagauzia citizens about ways to combat disinformation" is being implemented by the ADEPT Association for Participation Democracy in partnership with the NGO Pro-Europa European Center in Comrat with the support of Internews in Moldova from funds presented by the European Union from February to June 30, 2023.
<b>Disertation</b>	
2018	Motivational management of small and medium-sized enterprises ATU Gagauzia

Language	Reading	Speaking	Writing
Russian	C1	C1	C1
Romanian	C1	A2	B1
German	B2	B1	B1

Gagauzian	C1	C1	C1
Turkish	B2	B2	B2