

CURRICULUM VITAE

Curriculum Vitae



PERSONAL INFORMATION

First name
Surname **Musca Snejana**
Address (work) **17 Galatsana str. Comrat, 3800 Republic of Moldova**

Telephone **+373 298 23980 (office)** **+37379005484 (mobile)**
e-mail **muskasnejana@mail.ru**

Date of birth **30 July 1979**

Citizenship **Moldova (MDA)**

Nationality **Moldovan**
Gender **Female**

WORK EXPERIENCE

September 2001-current Lecturer
Comrat State University, 17 Galatsan St., www.kdu.md
Lecturing such courses as:

- Motivational management
- Management of human resources
- Personal management
- Ethics
- Enterprise management and planning

PROJECT EXPERIENCE

February 2013 participant in the TEMPUS Tempus / crunt MOODLE 2.1 Sandbox "project, with distance learning

EDUCATION AND TRAINING

December, 2003- 29 March, 2017 Doctor of Science in Economics
Speciality 521.03 Economics and Management (in the branches)
PhD Thesis Title „Motivational management of small and medium-sized enterprises of ATU Gagauzia”
Academy of Economy Studies of Moldova
Chisinau, Republic of Moldova
Level in national

February 2014-November 2014 Psychological and Pedagogic Module, Professional Formation Training
Comrat State University, 17 Galatsan St., www.kdu.md

- Pedagogy
- Psychology

September 1996-June 2001 Diploma of Licentiate
Comrat State University, 17 Galatsan St., www.kdu.md

- Management

**PERSONAL SKILLS
and COMPETENCES**

Mother tongue(s) Russian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Romanian	C1	C1	B1	B1	B1
Turkish	C1	C1	C1	C1	B1
German	B2	B2	B1	B1	B1
Replace with name of language certificate. Enter level if known.					

[Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
Common European Framework of Reference for Languages](#)

Communication skills Good communication skills gained through my experience as a lecturer with 18 years' experience, active participation in faculty activities, participation in various projects

Organisational / managerial skills Practical view of problems and good solving skills gained through active participation on several projects, good management and communication skills

Job-related skills Good practical skills as a facilitator and coordinator, analytical and research skills, excellent capability in consulting, gained during my work experience. Skills and experience working with people of different social background

Computer skills Good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™) and Microsoft Windows™

Other skills design
Driving licence Category B

PUBLICATIONS 25 Publication

Last main publications in Peer-reviewed journals

1. Onofrei A., Musca S. Identification of problems of small and medium-sized businesses in the ATU Gagauzia. In: Studia Universes Moldaviae, no.2 (72) 2014. Series "Exact sciences and economics. Chisinau, USM: 2014. p. 138-142, ISSN 2345-1033. (0.38 s.a.), Category C;
2. Musca S. Methodology for training and implementing the personnel motivation system within the company. In: Economics. Chisinau, ASEM: 2016, Year. XXIV, no.1 (95), pages 28-37. ISSN 1810-9136, (0.33 c.a.). B category;
3. Musca S. Formation of a motivational management model for personnel of small and medium enterprises in the wine sector of ATU Gagauzia. In: Studia Universes Moldaviae, nr. 2 (92), Chişinău, USM: 2016. Xyz p. (0.52 s.a.) ISSN 1857-2073. Categoria B. (în proces de publicare).
4. Musca S. Analysis of the evaluation results of the current system of labor motivation of personnel of small and medium enterprises (based on a study of wineries in the Southern region of the Republic of Moldova). In: Socio-economic aspects of economics and management: Collection of scientific articles. Vol. 1. Taunton, MA: Aspect Publishing, 2015, pag. 211-216, (0.37 s.a.). ISBN 978-0-9860467-9-7.
5. Onofrei A., Musca S. Diagnostics of the main motives, incentives, anti-motives, anti-incentives of personnel of small and medium wineries ATO Gagauzia. In: Materials of the V international scientific-practical conference: "The mechanism to ensure competitiveness and the quality of economic growth in the context of economic modernization", November 20-21, 2014 Chisinau: Slavic University, 2015.p.34-39, (0.33 p.a.), ISBN 978-9975-117-32-6;
6. Cara M., Musca S. Non-traditional methods of personnel motivation in a crisis at small and medium wineries ATO Gagauzia. In: Materials of the international scientific-practical conference dedicated to the 24th anniversary of Comrat State University "Science. The culture. Education "February 11, 2015, Volume I. Comrat: Comrat State University, 2015. p.89-92. (0.22 s.a.), ISBN 978-9975-83-001-0;

7. Onofrei A., Musca S., Diagnostics and analysis of the sector of small and medium enterprises in the wine industry ATO Gagauzia. In: "Strategic priorities for the innovative modernization of the economy of the Republic of Moldova and sustainable development policies worldwide", ed. 10th International Scientific Conference, 30-31 October 2015. Chisinau: USM CEP, 2015, pp. 444-452, (0.36 s.a.) ISBN 978-9975-71-711-3;
8. Musca S., The Importance of Motivation in the Management Mechanism. În: Materials of the international scientific-practical conference dedicated to the 25th anniversary of Comrat State University February 4, 2016, "Science. The culture. Education »Voll. Comrat: Comrat State University, 2016.s. 79-85. (0.37 c.a.), ISBN 978-9975-83-011-9;
9. Onofrei A., Musca S. Motivation and study of the reasons for staff turnover of small and medium-sized wineries ATO Gagauzia. In: Materials of the VI international scientific-practical conference: "The mechanism to ensure competitiveness and the quality of economic growth in the context of economic modernization", November 26-27, 2015 Chisinau: Slavic University, 2016.p. 103-106, (0.21 s.a.), ISBN 978-9975-117-36-4

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